

Status Of Teachers In Bihar

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Abstract - This study has been done in comparative and regular teachers. In the current context, two types of teachers work in reading schools. Since the 1999 to 2002 teachers were not available in schools due to the appointment of teachers in the year 2003. Since then the planning process has continued so far. At present, two types of teachers are now employed. Both types of teachers work equally in a school but their salary, allowances and facilities are different. These teachers do equal work like election work, booth level officer work, census work, school management, A.P.L.-B.P.L. revision list, educational scheme such as night school, summer camp scheme etc. There is only equality in the work of teachers. The process of recruitment of their qualifying, salary allowance and facilities are all different types.

Regular teachers are appointed under the basic education manual of the state government while employed teachers have been appointed as educational campaign. Regular teachers receive a pay scale of 9300, the same employed teachers get a pay scale of 5200. Regular teachers get facilities like pay shifts on pay band, grade pay wage, provident fund deduction etc with pay scale while the employed teacher does not have any such gets the salary facilities available. The regular teacher gets the salary directly from the bank account while the employed teachers was received through the salary panchayat but an attempt was made to improve it.

After this study having two types of teachers found mental problems of teachers. Due to the minimum wage burden and employment, there is a sense of humor in the social respect of these teachers. While the regular teacher is full of experience but can not make the full contribution

due to low energy, the employed teacher is full of energy but also after dedicating their full dedication. All this differences gives rise to a problem affecting school environment, turning a school teacher towards mentally unhealthy and imbalanced and poor economics status.

The employment of teachers had a major impact on education. This study is related to bihar, so in bihar a literacy rate of 17% has been evaluated. There is a important contributions of employed teachers are found in this. If the resources are available to the teachers as needed ,the level of education can be increased, provided that the teacher should do only academic work. The employed teacher gives their important time in submitting various types of reports per week of education, due to which they get distracted by the reading in the school. In the last decade employed teachers have played important role in promoting education levels.

Keywords – comparative study, hardwork, inequality, social impact, business, absent, effective education.

Introduction – At the present time education is also like a fundamental requirement. Teachers have important role in building nation. Without a teacher, high and developed society and nation can not be imagined. The teacher is the bright light of this society which melts itself and makes everyone illuminate. By making his students educated and knowledgeable, they burn an unbroken flame of knowledge that spread the light of truth and justice by removing the darkness of nation and society. The teacher is always dedicated to the nation and society. the teacher moral values culture and heritage and knowledge is filled in the learner and makes the higher citizens. teacher works always as s guide. The economic , social and cultural development of any nation depends on the education of that country. There are many dimensions of education that outline the importance of education in national development. Actually education means the knowledge and knowledge of the learner is the leamer and provides teachers.the floe of education has been blocked by putting the position of the skeptic teachers of the country in non academic work which also results nominal growth of 17%.

Today's

learners are citizens of tomorrow. Their physical, mental, educational social and all round

development depends on the teacher. The teacher prepare the learner to succeed in every area of life. The learner is due to these rituals and moral values, becoming a high citizen of tomorrow plays an important role in the nation's formations.

Related Works –

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Result– After this study ,the hypothesis proved to be true that employers pay more work in the salary. According to their work, they do not get salaries. Where regular teachers are given on the grade of 9300, the same teachers are given on the grade of rs 5200. It can be said that both types of teachers administrate all the tasks equally, but there is a great difference in the service rules and facilities in both. It is a very big problem for teachers not getting paid from time. This creates economic social family and mental problems in the teacher. Such problems have a very broad influence on the teachers living ideas and principals. It is clear in this study that teachers pay similar job like salary. It was found in the teacher that their important responsibility towards the country and children is that they have to ba discharged. The mental pressure more in teachers. Teacher are sitting in the hope that the administration must do something for them.

The teachers are forced to do this job due to lack of second jobs. 60% are teachers who are of middle class and do this work for family feeding nutrition. They do not have enough capital to start new business, so the problem of unemployment is widely seen. Teachers are employed as administrative bonded labourers. While doing all academic and non academic work, the teacher is compelled to obey the order of the government.

Conclusion– In the present system of the country, the teacher does not have his proper place but the teacher is always ready to create good values in the person. There is a need to pay particular attention to rising pay and behavioural inequality in government teachers, education is the backbone of country, so it is very necessary to be strong. Bihar is a backward state. Education situation here is quite pitiable. Due to the lack of teachers in schools, the teachers have been appointed here. After the appointment of employed teachers, proper change and development has taken place in the state of education. In the last decade, the literacy growth rate of 17% has been recorded. Education is currently one of the basic requirements. Education is the key to development through which one achieves totality.

The employed teachers work with learning of different kinds of problems, in addition to academic work, non academic work like B.L.O., election work, additional literate scheme, census, sanitation campaign, economic calculation, school construction, work and various types of work. These teachers have to be victims of social economic family and mental problems due to non payment of time. Due to mental problems, the school does not fully reading process, due to the planning of social responsibility, it is not considered eligible for social honor, due to its intelligence and abundant energy, priority is given to these teachers for administrative purpose. The difference in salary affects the teacher as well as the quality of education. This is the main reason that even though there is 17% growth in the decade, education status has been underestimated. Need to improve the status of teachers. The quality of education influences the status of teachers, so teachers must be healthy and strong. Teachers with different types of problems can not be expected to develop academic quality and nation.

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